

CITY OF WATERFORD  
SALARY SCHEDULE  
JULY 1, 2019 - JUNE 30, 2020

Positions

Grade	Step A	Step B	Step C	Step D	Step E
1	\$2,555.11	\$2,682.86	\$2,817.00	\$2,957.85	\$3,105.75
	\$14.74	\$15.48	\$16.25	\$17.06	\$17.92
	\$30,661.32	\$32,194.32	\$33,804.00	\$35,494.20	\$37,269.00
2	\$2,606.21	\$2,736.52	\$2,873.34	\$3,017.02	\$3,167.87
	\$15.04	\$15.79	\$16.58	\$17.41	\$18.28
	\$31,274.52	\$32,838.24	\$34,480.08	\$36,204.24	\$38,014.44
3	\$2,658.34	\$2,791.25	\$2,930.81	\$3,077.35	\$3,231.22
	\$15.34	\$16.10	\$16.91	\$17.75	\$18.64
	\$31,900.08	\$33,495.00	\$35,169.72	\$36,928.20	\$38,774.64
4	\$2,711.50	\$2,847.08	\$2,989.43	\$3,138.90	\$3,295.85
	\$15.64	\$16.43	\$17.25	\$18.11	\$19.01
	\$32,538.00	\$34,164.96	\$35,873.16	\$37,666.80	\$39,550.20
5	\$2,765.72	\$2,904.02	\$3,049.22	\$3,201.68	\$3,361.75
	\$15.96	\$16.75	\$17.59	\$18.47	\$19.39
	\$33,188.64	\$34,848.24	\$36,590.64	\$38,420.16	\$40,341.00
6	\$2,821.04	\$2,962.09	\$3,110.20	\$3,265.71	\$3,428.99
	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
	\$33,852.48	\$35,545.08	\$37,322.40	\$39,188.52	\$41,147.88
7	\$2,877.46	\$3,021.35	\$3,172.41	\$3,331.03	\$3,497.58
	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18
	\$34,529.52	\$36,256.20	\$38,068.92	\$39,972.36	\$41,970.96
8	\$2,935.01	\$3,081.76	\$3,235.85	\$3,397.64	\$3,567.52
	\$16.93	\$17.78	\$18.67	\$19.60	\$20.58
	\$35,220.12	\$36,981.12	\$38,830.20	\$40,771.68	\$42,810.24
9	\$2,993.71	\$3,143.40	\$3,300.57	\$3,465.60	\$3,638.88
	\$17.27	\$18.14	\$19.04	\$19.99	\$20.99
	\$35,924.52	\$37,720.80	\$39,606.84	\$41,587.20	\$43,666.56
10	\$3,053.59	\$3,214.29	\$3,383.46	\$3,561.54	\$3,749.01
	\$17.62	\$18.54	\$19.52	\$20.55	\$21.63
	\$36,643.08	\$38,571.48	\$40,601.52	\$42,738.48	\$44,988.12
11	\$3,106.66	\$3,262.01	\$3,425.11	\$3,596.37	\$3,776.17
	\$17.92	\$18.82	\$19.76	\$20.75	\$21.79
	\$37,279.92	\$39,144.12	\$41,101.32	\$43,156.44	\$45,314.04
12	\$3,171.94	\$3,330.51	\$3,497.05	\$3,669.78	\$3,854.12
	\$18.30	\$19.21	\$20.18	\$21.17	\$22.24
	\$38,063.28	\$39,966.12	\$41,964.60	\$44,037.36	\$46,249.44
13	\$3,235.37	\$3,397.14	\$3,567.00	\$3,745.35	\$3,932.62
	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69
	\$38,824.44	\$40,765.68	\$42,804.00	\$44,944.20	\$47,191.44
14	\$3,300.09	\$3,465.09	\$3,638.35	\$3,820.26	\$4,011.27
	\$19.04	\$19.99	\$20.99	\$22.04	\$23.14
	\$39,601.08	\$41,581.08	\$43,660.20	\$45,843.12	\$48,135.24
15	\$3,366.09	\$3,534.38	\$3,711.10	\$3,896.67	\$4,091.50
	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60
	\$40,393.08	\$42,412.56	\$44,533.20	\$46,760.04	\$49,098.00
16	\$3,433.40	\$3,605.08	\$3,785.32	\$3,974.60	\$4,173.32
	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08
	\$41,200.80	\$43,260.96	\$45,423.84	\$47,695.20	\$50,079.84
17	\$3,502.07	\$3,677.17	\$3,861.03	\$4,054.08	\$4,256.79
	\$20.20	\$21.21	\$22.28	\$23.39	\$24.56
	\$42,024.84	\$44,126.04	\$46,332.36	\$48,648.96	\$51,081.48
18	\$3,603.08	\$3,792.73	\$3,992.33	\$4,202.46	\$4,423.63
	\$20.79	\$21.88	\$23.03	\$24.24	\$25.52
	\$43,236.96	\$45,512.76	\$47,907.96	\$50,429.52	\$53,083.56
19	\$3,704.78	\$3,890.02	\$4,085.63	\$4,291.42	\$4,503.17
	\$21.37	\$22.44	\$23.57	\$24.76	\$25.98
	\$44,457.36	\$46,680.24	\$49,027.56	\$51,497.04	\$54,038.04

David Step A

Accounting Technician II

20	\$3,777.85	\$3,966.74	\$4,165.05	\$4,373.33	\$4,595.81
	\$21.80	\$22.89	\$24.03	\$25.23	\$26.51
	\$45,334.20	\$47,600.88	\$49,980.60	\$52,479.96	\$55,149.72
21	\$3,875.91	\$4,069.70	\$4,273.19	\$4,486.85	\$4,711.19
	\$22.36	\$23.48	\$24.65	\$25.89	\$27.18
	\$46,510.92	\$48,836.40	\$51,278.28	\$53,842.20	\$56,534.28
22	\$4,479.25	\$4,151.10	\$4,358.66	\$4,576.59	\$4,805.43
	\$25.84	\$23.95	\$25.15	\$26.40	\$27.72
	\$53,751.00	\$49,813.20	\$52,303.92	\$54,919.08	\$57,665.16
23	\$4,060.43	\$4,263.46	\$4,476.62	\$4,700.44	\$4,938.77
	\$23.43	\$24.60	\$25.83	\$27.12	\$28.49
	\$48,725.16	\$51,161.52	\$53,719.44	\$56,405.28	\$59,265.24
24	\$4,143.43	\$4,361.51	\$4,591.07	\$4,832.69	\$5,087.05
	\$23.90	\$25.16	\$26.49	\$27.88	\$29.35
	\$49,721.16	\$52,338.12	\$55,092.84	\$57,992.28	\$61,044.60
25	\$4,226.30	\$4,437.62	\$4,659.95	\$4,892.94	\$5,137.58
	\$24.38	\$25.60	\$26.88	\$28.23	\$29.64
	\$50,715.60	\$53,251.44	\$55,919.40	\$58,715.28	\$61,650.96
26	\$4,294.48	\$4,509.19	\$4,734.67	\$4,971.39	\$5,219.94
	\$24.78	\$26.01	\$27.32	\$28.68	\$30.12
	\$51,533.76	\$54,110.28	\$56,816.04	\$59,656.68	\$62,639.28
27	\$4,380.36	\$4,599.38	\$4,829.34	\$5,070.81	\$5,324.36
	\$25.27	\$26.53	\$27.86	\$29.25	\$30.72
	\$52,564.32	\$55,192.56	\$57,952.08	\$60,849.72	\$63,892.32
28	\$4,509.19	\$4,734.65	\$4,971.39	\$5,219.95	\$5,480.95
	\$26.01	\$27.32	\$28.68	\$30.12	\$31.62
	\$54,110.28	\$56,815.80	\$59,656.68	\$62,639.40	\$65,771.40
29	\$4,599.38	\$4,829.34	\$5,070.81	\$5,324.36	\$5,590.57
	\$26.53	\$27.86	\$29.25	\$30.72	\$32.25
	\$55,192.56	\$57,952.08	\$60,849.72	\$63,892.32	\$67,086.84
30	\$4,734.65	\$4,971.39	\$5,219.95	\$5,480.95	\$5,755.00
	\$27.32	\$28.68	\$30.12	\$31.62	\$33.20
	\$56,815.80	\$59,656.68	\$62,639.40	\$65,771.40	\$69,060.00
31	\$4,829.34	\$5,070.81	\$5,324.36	\$5,590.57	\$5,870.10
	\$27.86	\$29.25	\$30.72	\$32.25	\$33.87
	\$57,952.08	\$60,849.72	\$63,892.32	\$67,086.84	\$70,441.20
32	\$4,925.94	\$5,172.24	\$5,430.84	\$5,702.39	\$5,987.51
	\$28.42	\$29.84	\$31.33	\$32.90	\$34.54
	\$59,111.28	\$62,066.88	\$65,170.08	\$68,428.68	\$71,850.12
33	\$5,024.45	\$5,275.68	\$5,539.46	\$5,816.43	\$6,107.26
	\$28.99	\$30.44	\$31.96	\$33.56	\$35.23
	\$60,293.40	\$63,308.16	\$66,473.52	\$69,797.16	\$73,287.12
34	\$5,116.07	\$5,371.85	\$5,640.46	\$5,922.47	\$6,218.60
	\$29.52	\$30.99	\$32.54	\$34.17	\$35.88
	\$61,392.84	\$64,462.20	\$67,685.52	\$71,069.64	\$74,623.20
35	\$5,218.39	\$5,479.30	\$5,753.27	\$6,040.93	\$6,342.98
	\$30.11	\$31.61	\$33.19	\$34.85	\$36.59
	\$62,620.68	\$65,751.60	\$69,039.24	\$72,491.16	\$76,115.76
36	\$5,371.86	\$5,640.46	\$5,922.48	\$6,218.61	\$6,529.54
	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67
	\$64,462.32	\$67,685.52	\$71,069.76	\$74,623.32	\$78,354.48
37	\$5,479.30	\$5,753.27	\$6,040.93	\$6,342.98	\$6,660.13
	\$31.61	\$33.19	\$34.85	\$36.59	\$38.42
	\$65,751.60	\$69,039.24	\$72,491.16	\$76,115.76	\$79,921.56
38	\$5,640.46	\$5,922.48	\$6,218.61	\$6,529.54	\$6,856.02
	\$32.54	\$34.17	\$35.88	\$37.67	\$39.55
	\$67,685.52	\$71,069.76	\$74,623.32	\$78,354.48	\$82,272.24
39	\$5,753.27	\$6,040.93	\$6,342.98	\$6,660.13	\$6,993.13
	\$33.19	\$34.85	\$36.59	\$38.42	\$40.34
	\$69,039.24	\$72,491.16	\$76,115.76	\$79,921.56	\$83,917.56
40	\$5,922.48	\$6,218.61	\$6,529.54	\$6,856.02	\$7,198.81
	\$34.17	\$35.88	\$37.67	\$39.55	\$41.53
	\$71,069.76	\$74,623.32	\$78,354.48	\$82,272.24	\$86,385.72

Maintenance Worker III

WWTP Operator II, Water Operator II

Water Operator III, Code Enforcement

Administravice Analyst/Dep City Clerk

Public Works Supervisor

Water/WW Supervisor

PW Superintendent  
Asst. To CM / City Clerk

41	\$6,040.93	\$6,342.98	\$6,660.13	\$6,993.13	\$7,342.78
	\$34.85	\$36.59	\$38.42	\$40.34	\$42.36
	\$72,491.16	\$76,115.76	\$79,921.56	\$83,917.56	\$88,113.36
42	\$6,218.61	\$6,529.54	\$6,856.02	\$7,198.81	\$7,558.76
	\$35.88	\$37.67	\$39.55	\$41.53	\$43.61
	\$74,623.32	\$78,354.48	\$82,272.24	\$86,385.72	\$90,705.12
43	\$6,342.98	\$6,660.13	\$6,993.13	\$7,342.78	\$7,709.92
	\$36.59	\$38.42	\$40.34	\$42.36	\$44.48
	\$76,115.76	\$79,921.56	\$83,917.56	\$88,113.36	\$92,519.04
44	\$6,529.54	\$6,856.02	\$7,198.81	\$7,558.76	\$7,936.68
	\$37.67	\$39.55	\$41.53	\$43.61	\$45.79
	\$78,354.48	\$82,272.24	\$86,385.72	\$90,705.12	\$95,240.16
45	\$6,660.13	\$6,993.13	\$7,342.78	\$7,709.92	\$8,095.43
	\$38.42	\$40.34	\$42.36	\$44.48	\$46.70
	\$79,921.56	\$83,917.56	\$88,113.36	\$92,519.04	\$97,145.16
46	\$6,856.02	\$7,198.81	\$7,558.76	\$7,936.68	\$8,333.53
	\$39.55	\$41.53	\$43.61	\$45.79	\$48.08
	\$82,272.24	\$86,385.72	\$90,705.12	\$95,240.16	\$100,002.36
47	\$6,993.13	\$7,342.78	\$7,709.92	\$8,095.43	\$8,500.20
	\$40.34	\$42.36	\$44.48	\$46.70	\$49.04
	\$83,917.56	\$88,113.36	\$92,519.04	\$97,145.16	\$102,002.40
48	\$7,198.81	\$7,558.76	\$7,936.68	\$8,333.53	\$8,750.20
	\$41.53	\$43.61	\$45.79	\$48.08	\$50.48
	\$86,385.72	\$90,705.12	\$95,240.16	\$100,002.36	\$105,002.40
49	\$7,342.78	\$7,709.92	\$8,095.43	\$8,500.20	\$8,925.21
	\$42.36	\$44.48	\$46.70	\$49.04	\$51.49
	\$88,113.36	\$92,519.04	\$97,145.16	\$102,002.40	\$107,102.52
50	\$7,489.64	\$7,864.12	\$8,257.34	\$8,670.19	\$9,103.71
	\$43.21	\$45.37	\$47.64	\$50.02	\$52.52
	\$89,875.68	\$94,369.44	\$99,088.08	\$104,042.28	\$109,244.52
51	\$7,667.88	\$8,071.45	\$8,496.27	\$8,943.45	\$9,414.17
	\$44.24	\$46.57	\$49.02	\$51.60	\$54.31
	\$92,014.56	\$96,857.40	\$101,955.24	\$107,321.40	\$112,970.04
52	\$7,821.26	\$8,212.30	\$8,622.91	\$9,054.07	\$9,506.76
	\$45.12	\$47.38	\$49.75	\$52.24	\$54.85
	\$93,855.12	\$98,547.60	\$103,474.92	\$108,648.84	\$114,081.12
53	\$8,051.28	\$8,453.84	\$8,876.53	\$9,320.36	\$9,786.38
	\$46.45	\$48.77	\$51.21	\$53.77	\$56.46
	\$96,615.36	\$101,446.08	\$106,518.36	\$111,844.32	\$117,436.56
54	\$8,212.30	\$8,622.91	\$9,054.07	\$9,506.76	\$9,982.11
	\$47.38	\$49.75	\$52.24	\$54.85	\$57.59
	\$98,547.60	\$103,474.92	\$108,648.84	\$114,081.12	\$119,785.32
55	\$8,453.84	\$8,876.53	\$9,320.36	\$9,786.38	\$10,275.70
	\$48.77	\$51.21	\$53.77	\$56.46	\$59.28
	\$101,446.08	\$106,518.36	\$111,844.32	\$117,436.56	\$123,308.40
56	\$8,623.61	\$9,077.48	\$9,555.27	\$10,058.15	\$10,587.56
	\$49.75	\$52.37	\$55.13	\$58.03	\$61.08
	\$103,483.32	\$108,929.76	\$114,663.24	\$120,697.80	\$127,050.72
57	\$8,796.10	\$9,235.89	\$9,697.70	\$10,182.57	\$10,691.71
	\$50.75	\$53.28	\$55.95	\$58.75	\$61.68
	\$105,553.20	\$110,830.68	\$116,372.40	\$122,190.84	\$128,300.52
58	\$9,054.80	\$9,507.54	\$9,982.91	\$10,482.06	\$11,006.16
	\$52.24	\$54.85	\$57.59	\$60.47	\$63.50
	\$108,657.60	\$114,090.48	\$119,794.92	\$125,784.72	\$132,073.92
59	\$9,235.89	\$9,697.70	\$10,182.57	\$10,691.71	\$11,226.29
	\$53.28	\$55.95	\$58.75	\$61.68	\$64.77
	\$110,830.68	\$116,372.40	\$122,190.84	\$128,300.52	\$134,715.48
60	\$9,507.54	\$9,982.91	\$10,482.06	\$11,006.16	\$11,556.48
	\$54.85	\$57.59	\$60.47	\$63.50	\$66.67
	\$114,090.48	\$119,794.92	\$125,784.72	\$132,073.92	\$138,677.76
61	\$9,697.70	\$10,182.57	\$10,691.71	\$11,226.29	\$11,787.60
	\$55.95	\$58.75	\$61.68	\$64.77	\$68.01
	\$116,372.40	\$122,190.84	\$128,300.52	\$134,715.48	\$141,451.20

Adminstrative Services Director

Public Works Director

Finance Manager

62	\$9,982.91	\$10,482.06	\$11,006.16	\$11,556.48	\$12,134.30
	\$57.59	\$60.47	\$63.50	\$66.67	\$70.01
	\$119,794.92	\$125,784.72	\$132,073.92	\$138,677.76	\$145,611.60
63	\$10,182.57	\$10,691.71	\$11,226.29	\$11,787.60	\$12,376.98
	\$58.75	\$61.68	\$64.77	\$68.01	\$71.41
	\$122,190.84	\$128,300.52	\$134,715.48	\$141,451.20	\$148,523.76
64	\$10,482.06	\$11,006.16	\$11,556.48	\$12,134.30	\$12,741.01
	\$60.47	\$63.50	\$66.67	\$70.01	\$73.51
	\$125,784.72	\$132,073.92	\$138,677.76	\$145,611.60	\$152,892.12
65	\$10,691.71	\$11,226.29	\$11,787.60	\$12,376.98	\$12,995.83
	\$61.68	\$64.77	\$68.01	\$71.41	\$74.98
	\$128,300.52	\$134,715.48	\$141,451.20	\$148,523.76	\$155,949.96
66	\$11,006.16	\$11,556.48	\$12,134.30	\$12,741.01	\$13,378.07
	\$63.50	\$66.67	\$70.01	\$73.51	\$77.18
	\$132,073.92	\$138,677.76	\$145,611.60	\$152,892.12	\$160,536.84
67	\$11,226.29	\$11,787.60	\$12,376.98	\$12,995.83	\$13,645.62
	\$64.77	\$68.01	\$71.41	\$74.98	\$78.72
	\$134,715.48	\$141,451.20	\$148,523.76	\$155,949.96	\$163,747.44
68	\$11,556.48	\$12,134.30	\$12,741.01	\$13,378.07	\$14,046.96
	\$66.67	\$70.01	\$73.51	\$77.18	\$81.04
	\$138,677.76	\$145,611.60	\$152,892.12	\$160,536.84	\$168,563.52
69	\$11,787.60	\$12,376.98	\$12,995.83	\$13,645.62	\$14,327.89
	\$68.01	\$71.41	\$74.98	\$78.72	\$82.66
	\$141,451.20	\$148,523.76	\$155,949.96	\$163,747.44	\$171,934.68
70	\$12,134.30	\$12,741.01	\$13,378.07	\$14,046.96	\$14,749.31
	\$70.01	\$73.51	\$77.18	\$81.04	\$85.09
	\$145,611.60	\$152,892.12	\$160,536.84	\$168,563.52	\$176,991.72
71	\$12,376.98	\$12,995.83	\$13,645.62	\$14,327.89	\$15,044.30
	\$71.41	\$74.98	\$78.72	\$82.66	\$86.79
	\$148,523.76	\$155,949.96	\$163,747.44	\$171,934.68	\$180,531.60
72	\$12,741.01	\$13,378.07	\$14,046.96	\$14,749.31	\$15,486.78
	\$73.51	\$77.18	\$81.04	\$85.09	\$89.35
	\$152,892.12	\$160,536.84	\$168,563.52	\$176,991.72	\$185,841.36