

CITY OF WATERFORD
SALARY SCHEDULE
JULY 1, 2020 - JUNE 30, 2021

Effective 7/1/20 2.5% COLA Increase

Positions	Grade	Step A	Step B	Step C	Step D	Step E
	1	\$2,618.99	\$2,749.93	\$2,887.43	\$3,031.80	\$3,183.39
		\$15.11	\$15.86	\$16.66	\$17.49	\$18.37
		\$31,427.88	\$32,999.16	\$34,649.16	\$36,381.60	\$38,200.68
	2	\$2,671.37	\$2,804.93	\$2,945.17	\$3,092.45	\$3,247.07
		\$15.41	\$16.18	\$16.99	\$17.84	\$18.73
		\$32,056.44	\$33,659.16	\$35,342.04	\$37,109.40	\$38,964.84
	3	\$2,724.80	\$2,861.03	\$3,004.08	\$3,154.28	\$3,312.00
		\$15.72	\$16.51	\$17.33	\$18.20	\$19.11
		\$32,697.60	\$34,332.36	\$36,048.96	\$37,851.36	\$39,744.00
	4	\$2,779.29	\$2,918.26	\$3,064.17	\$3,217.37	\$3,378.25
		\$16.03	\$16.84	\$17.68	\$18.56	\$19.49
		\$33,351.48	\$35,019.12	\$36,770.04	\$38,608.44	\$40,539.00
Custodian	5	\$2,834.86	\$2,976.62	\$3,125.45	\$3,281.72	\$3,445.79
		\$16.35	\$17.17	\$18.03	\$18.93	\$19.88
		\$34,018.32	\$35,719.44	\$37,505.40	\$39,380.64	\$41,349.48
	6	\$2,891.57	\$3,036.14	\$3,187.96	\$3,347.35	\$3,514.71
		\$16.68	\$17.52	\$18.39	\$19.31	\$20.28
		\$34,698.84	\$36,433.68	\$38,255.52	\$40,168.20	\$42,176.52
	7	\$2,949.40	\$3,096.88	\$3,251.72	\$3,414.31	\$3,585.02
		\$17.02	\$17.87	\$18.76	\$19.70	\$20.68
		\$35,392.80	\$37,162.56	\$39,020.64	\$40,971.72	\$43,020.24
	8	\$3,008.39	\$3,158.80	\$3,316.75	\$3,482.58	\$3,656.71
		\$17.36	\$18.22	\$19.14	\$20.09	\$21.10
		\$36,100.68	\$37,905.60	\$39,801.00	\$41,790.96	\$43,880.52
WWTP Operator In Training	9	\$3,068.55	\$3,221.99	\$3,383.08	\$3,552.24	\$3,729.85
		\$17.70	\$18.59	\$19.52	\$20.49	\$21.52
		\$36,822.60	\$38,663.88	\$40,596.96	\$42,626.88	\$44,758.20
	10	\$3,129.93	\$3,294.65	\$3,468.05	\$3,650.58	\$3,842.74
		\$18.06	\$19.01	\$20.01	\$21.06	\$22.17
		\$37,559.16	\$39,535.80	\$41,616.60	\$43,806.96	\$46,112.88
Accounting Technician I	11	\$3,184.33	\$3,343.56	\$3,510.74	\$3,686.28	\$3,870.57
		\$18.37	\$19.29	\$20.25	\$21.27	\$22.33
		\$38,211.96	\$40,122.72	\$42,128.88	\$44,235.36	\$46,446.84
Maintenance Worker I	12	\$3,251.24	\$3,413.77	\$3,584.48	\$3,761.52	\$3,950.47
		\$18.76	\$19.69	\$20.68	\$21.70	\$22.79
		\$39,014.88	\$40,965.24	\$43,013.76	\$45,138.24	\$47,405.64
	13	\$3,316.25	\$3,482.07	\$3,656.18	\$3,838.98	\$4,030.94
		\$19.13	\$20.09	\$21.09	\$22.15	\$23.26
		\$39,795.00	\$41,784.84	\$43,874.16	\$46,067.76	\$48,371.28
	14	\$3,382.59	\$3,551.72	\$3,729.31	\$3,915.77	\$4,111.55
		\$19.51	\$20.49	\$21.52	\$22.59	\$23.72
		\$40,591.08	\$42,620.64	\$44,751.72	\$46,989.24	\$49,338.60
	15	\$3,450.24	\$3,622.74	\$3,803.88	\$3,994.09	\$4,193.79
		\$19.91	\$20.90	\$21.95	\$23.04	\$24.19

		\$41,402.88	\$43,472.88	\$45,646.56	\$47,929.08	\$50,325.48
	16	\$3,519.24	\$3,695.21	\$3,879.95	\$4,073.97	\$4,277.65
		\$20.30	\$21.32	\$22.38	\$23.50	\$24.68
		\$42,230.88	\$44,342.52	\$46,559.40	\$48,887.64	\$51,331.80
	17	\$3,589.62	\$3,769.10	\$3,957.56	\$4,155.43	\$4,363.21
		\$20.71	\$21.74	\$22.83	\$23.97	\$25.17
		\$43,075.44	\$45,229.20	\$47,490.72	\$49,865.16	\$52,358.52
WWTP Operator I, Water Operator I	18	\$3,693.16	\$3,887.55	\$4,092.14	\$4,307.52	\$4,534.22
		\$21.31	\$22.43	\$23.61	\$24.85	\$26.16
		\$44,317.92	\$46,650.60	\$49,105.68	\$51,690.24	\$54,410.64
Maintenance Worker II	19	\$3,797.40	\$3,987.27	\$4,187.77	\$4,398.71	\$4,615.75
		\$21.91	\$23.00	\$24.16	\$25.38	\$26.63
		\$45,568.80	\$47,847.24	\$50,253.24	\$52,784.52	\$55,389.00
Accounting Technician II	20	\$3,872.30	\$4,065.91	\$4,269.18	\$4,482.66	\$4,710.71
		\$22.34	\$23.46	\$24.63	\$25.86	\$27.18
		\$46,467.60	\$48,790.92	\$51,230.16	\$53,791.92	\$56,528.52
	21	\$3,972.81	\$4,171.44	\$4,380.02	\$4,599.02	\$4,828.97
		\$22.92	\$24.07	\$25.27	\$26.53	\$27.86
		\$47,673.72	\$50,057.28	\$52,560.24	\$55,188.24	\$57,947.64
	22	\$4,591.23	\$4,254.88	\$4,467.63	\$4,691.00	\$4,925.57
		\$26.49	\$24.55	\$25.77	\$27.06	\$28.42
		\$55,094.76	\$51,058.56	\$53,611.56	\$56,292.00	\$59,106.84
Maintenance Worker III	23	\$4,161.94	\$4,370.05	\$4,588.54	\$4,817.95	\$5,062.24
		\$24.01	\$25.21	\$26.47	\$27.80	\$29.21
		\$49,943.28	\$52,440.60	\$55,062.48	\$57,815.40	\$60,746.88
WWTP Operator II, Water Operator II	24	\$4,247.02	\$4,470.55	\$4,705.85	\$4,953.51	\$5,214.23
		\$24.50	\$25.79	\$27.15	\$28.58	\$30.08
		\$50,964.24	\$53,646.60	\$56,470.20	\$59,442.12	\$62,570.76
	25	\$4,331.96	\$4,548.56	\$4,776.45	\$5,015.26	\$5,266.02
		\$24.99	\$26.24	\$27.56	\$28.93	\$30.38
		\$51,983.52	\$54,582.72	\$57,317.40	\$60,183.12	\$63,192.24
	26	\$4,401.84	\$4,621.92	\$4,853.04	\$5,095.67	\$5,350.44
		\$25.40	\$26.66	\$28.00	\$29.40	\$30.87
		\$52,822.08	\$55,463.04	\$58,236.48	\$61,148.04	\$64,205.28
	27	\$4,489.87	\$4,714.36	\$4,950.07	\$5,197.58	\$5,457.47
		\$25.90	\$27.20	\$28.56	\$29.99	\$31.49
		\$53,878.44	\$56,572.32	\$59,400.84	\$62,370.96	\$65,489.64
Water Operator III, Code Enforcement	28	\$4,621.92	\$4,853.02	\$5,095.67	\$5,350.45	\$5,617.97
		\$26.66	\$28.00	\$29.40	\$30.87	\$32.41
		\$55,463.04	\$58,236.24	\$61,148.04	\$64,205.40	\$67,415.64
	29	\$4,714.36	\$4,950.07	\$5,197.58	\$5,457.47	\$5,730.33
		\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
		\$56,572.32	\$59,400.84	\$62,370.96	\$65,489.64	\$68,763.96
Administrative Analyst/Dep City Clerk	30	\$4,853.02	\$5,095.67	\$5,350.45	\$5,617.97	\$5,898.88
		\$28.00	\$29.40	\$30.87	\$32.41	\$34.03
		\$58,236.24	\$61,148.04	\$64,205.40	\$67,415.64	\$70,786.56
	31	\$4,950.07	\$5,197.58	\$5,457.47	\$5,730.33	\$6,016.85
		\$28.56	\$29.99	\$31.49	\$33.06	\$34.71
		\$59,400.84	\$62,370.96	\$65,489.64	\$68,763.96	\$72,202.20
Public Works Supervisor	32	\$5,049.09	\$5,301.55	\$5,566.61	\$5,844.95	\$6,137.20

Water/WW Supervisor

PW Superintendent
Asst. To CM / City Clerk

	\$29.13	\$30.59	\$32.12	\$33.72	\$35.41
	\$60,589.08	\$63,618.60	\$66,799.32	\$70,139.40	\$73,646.40
33	\$5,150.06	\$5,407.57	\$5,677.95	\$5,961.84	\$6,259.94
	\$29.71	\$31.20	\$32.76	\$34.40	\$36.12
	\$61,800.72	\$64,890.84	\$68,135.40	\$71,542.08	\$75,119.28
34	\$5,243.97	\$5,506.15	\$5,781.47	\$6,070.53	\$6,374.07
	\$30.25	\$31.77	\$33.35	\$35.02	\$36.77
	\$62,927.64	\$66,073.80	\$69,377.64	\$72,846.36	\$76,488.84
35	\$5,348.85	\$5,616.28	\$5,897.10	\$6,191.95	\$6,501.55
	\$30.86	\$32.40	\$34.02	\$35.72	\$37.51
	\$64,186.20	\$67,395.36	\$70,765.20	\$74,303.40	\$78,018.60
36	\$5,506.16	\$5,781.47	\$6,070.54	\$6,374.08	\$6,692.78
	\$31.77	\$33.35	\$35.02	\$36.77	\$38.61
	\$66,073.92	\$69,377.64	\$72,846.48	\$76,488.96	\$80,313.36
37	\$5,616.28	\$5,897.10	\$6,191.95	\$6,501.55	\$6,826.63
	\$32.40	\$34.02	\$35.72	\$37.51	\$39.38
	\$67,395.36	\$70,765.20	\$74,303.40	\$78,018.60	\$81,919.56
38	\$5,781.47	\$6,070.54	\$6,374.08	\$6,692.78	\$7,027.42
	\$33.35	\$35.02	\$36.77	\$38.61	\$40.54
	\$69,377.64	\$72,846.48	\$76,488.96	\$80,313.36	\$84,329.04
39	\$5,897.10	\$6,191.95	\$6,501.55	\$6,826.63	\$7,167.96
	\$34.02	\$35.72	\$37.51	\$39.38	\$41.35
	\$70,765.20	\$74,303.40	\$78,018.60	\$81,919.56	\$86,015.52
40	\$6,070.54	\$6,374.08	\$6,692.78	\$7,027.42	\$7,378.78
	\$35.02	\$36.77	\$38.61	\$40.54	\$42.57
	\$72,846.48	\$76,488.96	\$80,313.36	\$84,329.04	\$88,545.36
41	\$6,191.95	\$6,501.55	\$6,826.63	\$7,167.96	\$7,526.35
	\$35.72	\$37.51	\$39.38	\$41.35	\$43.42
	\$74,303.40	\$78,018.60	\$81,919.56	\$86,015.52	\$90,316.20
42	\$6,374.08	\$6,692.78	\$7,027.42	\$7,378.78	\$7,747.73
	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70
	\$76,488.96	\$80,313.36	\$84,329.04	\$88,545.36	\$92,972.76
43	\$6,501.55	\$6,826.63	\$7,167.96	\$7,526.35	\$7,902.67
	\$37.51	\$39.38	\$41.35	\$43.42	\$45.59
	\$78,018.60	\$81,919.56	\$86,015.52	\$90,316.20	\$94,832.04
44	\$6,692.78	\$7,027.42	\$7,378.78	\$7,747.73	\$8,135.10
	\$38.61	\$40.54	\$42.57	\$44.70	\$46.93
	\$80,313.36	\$84,329.04	\$88,545.36	\$92,972.76	\$97,621.20
45	\$6,826.63	\$7,167.96	\$7,526.35	\$7,902.67	\$8,297.82
	\$39.38	\$41.35	\$43.42	\$45.59	\$47.87
	\$81,919.56	\$86,015.52	\$90,316.20	\$94,832.04	\$99,573.84
46	\$7,027.42	\$7,378.78	\$7,747.73	\$8,135.10	\$8,541.87
	\$40.54	\$42.57	\$44.70	\$46.93	\$49.28
	\$84,329.04	\$88,545.36	\$92,972.76	\$97,621.20	\$102,502.44
47	\$7,167.96	\$7,526.35	\$7,902.67	\$8,297.82	\$8,712.71
	\$41.35	\$43.42	\$45.59	\$47.87	\$50.27
	\$86,015.52	\$90,316.20	\$94,832.04	\$99,573.84	\$104,552.52
48	\$7,378.78	\$7,747.73	\$8,135.10	\$8,541.87	\$8,968.96
	\$42.57	\$44.70	\$46.93	\$49.28	\$51.74
	\$88,545.36	\$92,972.76	\$97,621.20	\$102,502.44	\$107,627.52

Administrative Services Director

Public Works Director

Finance Manager

49	\$7,526.35	\$7,902.67	\$8,297.82	\$8,712.71	\$9,148.34
	\$43.42	\$45.59	\$47.87	\$50.27	\$52.78
	\$90,316.20	\$94,832.04	\$99,573.84	\$104,552.52	\$109,780.08
50	\$7,676.88	\$8,060.72	\$8,463.77	\$8,886.94	\$9,331.30
	\$44.29	\$46.50	\$48.83	\$51.27	\$53.83
	\$92,122.56	\$96,728.64	\$101,565.24	\$106,643.28	\$111,975.60
51	\$7,859.58	\$8,273.24	\$8,708.68	\$9,167.04	\$9,649.52
	\$45.34	\$47.73	\$50.24	\$52.89	\$55.67
	\$94,314.96	\$99,278.88	\$104,504.16	\$110,004.48	\$115,794.24
52	\$8,016.79	\$8,417.61	\$8,838.48	\$9,280.42	\$9,744.43
	\$46.25	\$48.56	\$50.99	\$53.54	\$56.22
	\$96,201.48	\$101,011.32	\$106,061.76	\$111,365.04	\$116,933.16
53	\$8,252.56	\$8,665.19	\$9,098.44	\$9,553.37	\$10,031.04
	\$47.61	\$49.99	\$52.49	\$55.12	\$57.87
	\$99,030.72	\$103,982.28	\$109,181.28	\$114,640.44	\$120,372.48
54	\$8,417.61	\$8,838.48	\$9,280.42	\$9,744.43	\$10,231.66
	\$48.56	\$50.99	\$53.54	\$56.22	\$59.03
	\$101,011.32	\$106,061.76	\$111,365.04	\$116,933.16	\$122,779.92
55	\$8,665.19	\$9,098.44	\$9,553.37	\$10,031.04	\$10,532.59
	\$49.99	\$52.49	\$55.12	\$57.87	\$60.76
	\$103,982.28	\$109,181.28	\$114,640.44	\$120,372.48	\$126,391.08
56	\$8,839.20	\$9,304.42	\$9,794.15	\$10,309.60	\$10,852.25
	\$51.00	\$53.68	\$56.50	\$59.48	\$62.61
	\$106,070.40	\$111,653.04	\$117,529.80	\$123,715.20	\$130,227.00
57	\$9,016.00	\$9,466.79	\$9,940.14	\$10,437.13	\$10,959.00
	\$52.02	\$54.62	\$57.35	\$60.21	\$63.23
	\$108,192.00	\$113,601.48	\$119,281.68	\$125,245.56	\$131,508.00
58	\$9,281.17	\$9,745.23	\$10,232.48	\$10,744.11	\$11,281.31
	\$53.55	\$56.22	\$59.03	\$61.99	\$65.08
	\$111,374.04	\$116,942.76	\$122,789.76	\$128,929.32	\$135,375.72
59	\$9,466.79	\$9,940.14	\$10,437.13	\$10,959.00	\$11,506.95
	\$54.62	\$57.35	\$60.21	\$63.23	\$66.39
	\$113,601.48	\$119,281.68	\$125,245.56	\$131,508.00	\$138,083.40
60	\$9,745.23	\$10,232.48	\$10,744.11	\$11,281.31	\$11,845.39
	\$56.22	\$59.03	\$61.99	\$65.08	\$68.34
	\$116,942.76	\$122,789.76	\$128,929.32	\$135,375.72	\$142,144.68
61	\$9,940.14	\$10,437.13	\$10,959.00	\$11,506.95	\$12,082.29
	\$57.35	\$60.21	\$63.23	\$66.39	\$69.71
	\$119,281.68	\$125,245.56	\$131,508.00	\$138,083.40	\$144,987.48
62	\$10,232.48	\$10,744.11	\$11,281.31	\$11,845.39	\$12,437.66
	\$59.03	\$61.99	\$65.08	\$68.34	\$71.76
	\$122,789.76	\$128,929.32	\$135,375.72	\$142,144.68	\$149,251.92
63	\$10,437.13	\$10,959.00	\$11,506.95	\$12,082.29	\$12,686.40
	\$60.21	\$63.23	\$66.39	\$69.71	\$73.19
	\$125,245.56	\$131,508.00	\$138,083.40	\$144,987.48	\$152,236.80
64	\$10,744.11	\$11,281.31	\$11,845.39	\$12,437.66	\$13,059.54
	\$61.99	\$65.08	\$68.34	\$71.76	\$75.34
	\$128,929.32	\$135,375.72	\$142,144.68	\$149,251.92	\$156,714.48
65	\$10,959.00	\$11,506.95	\$12,082.29	\$12,686.40	\$13,320.73
	\$63.23	\$66.39	\$69.71	\$73.19	\$76.85

	\$131,508.00	\$138,083.40	\$144,987.48	\$152,236.80	\$159,848.76
66	\$11,281.31	\$11,845.39	\$12,437.66	\$13,059.54	\$13,712.52
	\$65.08	\$68.34	\$71.76	\$75.34	\$79.11
	\$135,375.72	\$142,144.68	\$149,251.92	\$156,714.48	\$164,550.24
67	\$11,506.95	\$12,082.29	\$12,686.40	\$13,320.73	\$13,986.76
	\$66.39	\$69.71	\$73.19	\$76.85	\$80.69
	\$138,083.40	\$144,987.48	\$152,236.80	\$159,848.76	\$167,841.12
68	\$11,845.39	\$12,437.66	\$13,059.54	\$13,712.52	\$14,398.13
	\$68.34	\$71.76	\$75.34	\$79.11	\$83.07
	\$142,144.68	\$149,251.92	\$156,714.48	\$164,550.24	\$172,777.56
69	\$12,082.29	\$12,686.40	\$13,320.73	\$13,986.76	\$14,686.09
	\$69.71	\$73.19	\$76.85	\$80.69	\$84.73
	\$144,987.48	\$152,236.80	\$159,848.76	\$167,841.12	\$176,233.08
70	\$12,437.66	\$13,059.54	\$13,712.52	\$14,398.13	\$15,118.04
	\$71.76	\$75.34	\$79.11	\$83.07	\$87.22
	\$149,251.92	\$156,714.48	\$164,550.24	\$172,777.56	\$181,416.48
71	\$12,686.40	\$13,320.73	\$13,986.76	\$14,686.09	\$15,420.41
	\$73.19	\$76.85	\$80.69	\$84.73	\$88.96
	\$152,236.80	\$159,848.76	\$167,841.12	\$176,233.08	\$185,044.92
72	\$13,059.54	\$13,712.52	\$14,398.13	\$15,118.04	\$15,873.95
	\$75.34	\$79.11	\$83.07	\$87.22	\$91.58
	\$156,714.48	\$164,550.24	\$172,777.56	\$181,416.48	\$190,487.40