

CITY OF WATERFORD
SALARY SCHEDULE
JULY 1, 2022 - JUNE 30, 2023

Effective 7/1/22

Positions	Grade	Step A	Step B	Step C	Step D	Step E
	1	\$2,697.56	\$2,832.43	\$2,974.05	\$3,122.75	\$3,278.89
		\$15.56	\$16.34	\$17.16	\$18.02	\$18.92
		\$32,370.72	\$33,989.16	\$35,688.60	\$37,473.00	\$39,346.68
	2	\$2,751.51	\$2,889.08	\$3,033.53	\$3,185.22	\$3,344.48
		\$15.87	\$16.67	\$17.50	\$18.38	\$19.30
		\$33,018.12	\$34,668.96	\$36,402.36	\$38,222.64	\$40,133.76
	3	\$2,806.54	\$2,946.86	\$3,094.20	\$3,248.91	\$3,411.36
		\$16.19	\$17.00	\$17.85	\$18.74	\$19.68
		\$33,678.48	\$35,362.32	\$37,130.40	\$38,986.92	\$40,936.32
	4	\$2,862.67	\$3,005.81	\$3,156.10	\$3,313.89	\$3,479.60
		\$16.52	\$17.34	\$18.21	\$19.12	\$20.07
		\$34,352.04	\$36,069.72	\$37,873.20	\$39,766.68	\$41,755.20
	5	\$2,919.91	\$3,065.92	\$3,219.21	\$3,380.17	\$3,549.16
		\$16.85	\$17.69	\$18.57	\$19.50	\$20.48
		\$35,038.92	\$36,791.04	\$38,630.52	\$40,562.04	\$42,589.92
Custodian	6	\$2,978.32	\$3,127.22	\$3,283.60	\$3,447.77	\$3,620.15
		\$17.18	\$18.04	\$18.94	\$19.89	\$20.89
		\$35,739.84	\$37,526.64	\$39,403.20	\$41,373.24	\$43,441.80
	7	\$3,037.88	\$3,189.79	\$3,349.27	\$3,516.74	\$3,692.57
		\$17.53	\$18.40	\$19.32	\$20.29	\$21.30
		\$36,454.56	\$38,277.48	\$40,191.24	\$42,200.88	\$44,310.84
	8	\$3,098.64	\$3,253.56	\$3,416.25	\$3,587.06	\$3,766.41
		\$17.88	\$18.77	\$19.71	\$20.69	\$21.73
		\$37,183.68	\$39,042.72	\$40,995.00	\$43,044.72	\$45,196.92
	9	\$3,160.61	\$3,318.65	\$3,484.57	\$3,658.81	\$3,841.75
		\$18.23	\$19.15	\$20.10	\$21.11	\$22.16
		\$37,927.32	\$39,823.80	\$41,814.84	\$43,905.72	\$46,101.00
WWTP Operator In Training	10	\$3,223.83	\$3,384.99	\$3,554.60	\$3,733.13	\$3,920.59
		\$18.60	\$19.53	\$20.51	\$21.54	\$22.62
		\$38,685.96	\$40,619.88	\$42,655.16	\$44,797.56	\$47,047.08
Accounting Technician I	11	\$3,279.86	\$3,443.87	\$3,616.06	\$3,796.87	\$3,986.69
		\$18.92	\$19.87	\$20.86	\$21.91	\$23.00
		\$39,358.32	\$41,326.44	\$43,392.72	\$45,562.44	\$47,840.28
Maintenance Worker I	12	\$3,348.78	\$3,516.18	\$3,692.01	\$3,874.37	\$4,068.98
		\$19.32	\$20.29	\$21.30	\$22.35	\$23.47
		\$40,185.36	\$42,194.16	\$44,304.12	\$46,492.44	\$48,827.76
	13	\$3,415.74	\$3,586.53	\$3,765.87	\$3,954.15	\$4,151.87
		\$19.71	\$20.69	\$21.73	\$22.81	\$23.95
		\$40,988.88	\$43,038.36	\$45,190.44	\$47,449.80	\$49,822.44
	14	\$3,484.07	\$3,658.27	\$3,841.19	\$4,033.24	\$4,234.90
		\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
		\$41,808.84	\$43,899.24	\$46,094.28	\$48,398.88	\$50,818.80
	15	\$3,553.75	\$3,731.42	\$3,918.00	\$4,113.91	\$4,319.60
		\$20.50	\$21.53	\$22.60	\$23.73	\$24.92
		\$42,645.00	\$44,777.04	\$47,016.00	\$49,366.92	\$51,835.20
	16	\$3,624.82	\$3,806.07	\$3,996.35	\$4,196.19	\$4,405.98
		\$20.91	\$21.96	\$23.06	\$24.21	\$25.42
		\$43,497.84	\$45,672.84	\$47,956.20	\$50,354.28	\$52,871.76
	17	\$3,697.31	\$3,882.17	\$4,076.29	\$4,280.09	\$4,494.11
		\$21.33	\$22.40	\$23.52	\$24.69	\$25.93
		\$44,367.72	\$46,586.04	\$48,915.48	\$51,361.08	\$53,929.32

WWTP Operator I, Water Operator I	18	\$3,803.95	\$3,995.58	\$4,195.53	\$4,406.21	\$4,625.80
		\$21.95	\$23.05	\$24.21	\$25.42	\$26.69
		\$45,647.40	\$47,946.96	\$50,346.40	\$52,874.48	\$55,509.56
Maintenance Worker II	19	\$3,911.32	\$4,106.89	\$4,313.40	\$4,530.67	\$4,754.22
		\$22.57	\$23.69	\$24.89	\$26.14	\$27.43
		\$46,935.84	\$49,282.68	\$51,760.80	\$54,368.04	\$57,050.64
Accounting Technician II	20	\$3,988.47	\$4,187.89	\$4,397.26	\$4,617.14	\$4,852.03
		\$23.01	\$24.16	\$25.37	\$26.64	\$27.99
		\$47,861.64	\$50,254.68	\$52,767.12	\$55,405.68	\$58,224.36
	21	\$4,091.99	\$4,296.58	\$4,511.42	\$4,736.99	\$4,973.84
		\$23.61	\$24.79	\$26.03	\$27.33	\$28.70
		\$49,103.88	\$51,558.96	\$54,137.04	\$56,843.88	\$59,686.08
	22	\$4,173.84	\$4,382.53	\$4,601.66	\$4,831.73	\$5,073.34
		\$24.08	\$25.28	\$26.55	\$27.88	\$29.27
		\$50,086.08	\$52,590.36	\$55,219.92	\$57,980.76	\$60,880.08
Maintenance Worker III	23	\$4,286.80	\$4,501.15	\$4,726.20	\$4,962.49	\$5,214.11
		\$24.73	\$25.97	\$27.27	\$28.63	\$30.08
		\$51,441.60	\$54,013.80	\$56,714.40	\$59,549.88	\$62,569.32
WWTP Operator II, Water Operator II	24	\$4,374.43	\$4,593.67	\$4,823.97	\$5,064.99	\$5,318.51
		\$25.24	\$26.50	\$27.83	\$29.22	\$30.68
		\$52,493.16	\$55,124.00	\$57,887.60	\$60,779.84	\$63,822.12
	25	\$4,461.92	\$4,685.02	\$4,919.74	\$5,165.72	\$5,424.00
		\$25.74	\$27.03	\$28.38	\$29.80	\$31.29
		\$53,543.04	\$56,220.24	\$59,036.88	\$61,988.64	\$65,088.00
	26	\$4,533.90	\$4,760.58	\$4,998.63	\$5,248.54	\$5,510.95
		\$26.16	\$27.46	\$28.84	\$30.28	\$31.79
		\$54,406.80	\$57,126.96	\$59,983.56	\$62,982.48	\$66,131.40
	27	\$4,624.57	\$4,855.79	\$5,098.57	\$5,353.51	\$5,621.19
		\$26.68	\$28.01	\$29.41	\$30.89	\$32.43
		\$55,494.84	\$58,269.48	\$61,182.84	\$64,242.12	\$67,454.28
Water Operator III, Code Enforcement	28	\$4,760.58	\$4,998.61	\$5,248.54	\$5,510.96	\$5,786.51
		\$27.46	\$28.84	\$30.28	\$31.79	\$33.38
		\$57,126.96	\$59,983.32	\$62,982.48	\$66,131.52	\$69,438.12
	29	\$4,855.79	\$5,098.57	\$5,353.51	\$5,621.19	\$5,902.24
		\$28.01	\$29.41	\$30.89	\$32.43	\$34.05
		\$58,269.48	\$61,182.84	\$64,242.12	\$67,454.28	\$70,826.88
Administrative Analyst/Dep City Clerk	30	\$4,998.61	\$5,248.54	\$5,510.96	\$5,786.51	\$6,075.85
		\$28.84	\$30.28	\$31.79	\$33.38	\$35.05
		\$59,983.32	\$62,982.48	\$66,131.52	\$69,438.12	\$72,910.20
	31	\$5,098.57	\$5,353.51	\$5,621.19	\$5,902.24	\$6,197.36
		\$29.41	\$30.89	\$32.43	\$34.05	\$35.75
		\$61,182.84	\$64,242.12	\$67,454.28	\$70,826.88	\$74,368.32
Public Works Supervisor	32	\$5,200.56	\$5,460.60	\$5,733.61	\$6,020.30	\$6,321.32
		\$30.00	\$31.50	\$33.08	\$34.73	\$36.47
		\$62,406.72	\$65,527.20	\$68,803.32	\$72,243.60	\$75,855.84
	33	\$5,304.56	\$5,569.80	\$5,848.29	\$6,140.70	\$6,447.74
		\$30.60	\$32.13	\$33.74	\$35.43	\$37.20
		\$63,654.72	\$66,837.60	\$70,179.48	\$73,688.40	\$77,372.88
	34	\$5,401.29	\$5,671.33	\$5,954.91	\$6,252.65	\$6,565.29
		\$31.16	\$32.72	\$34.36	\$36.07	\$37.88
		\$64,815.48	\$68,055.96	\$71,458.92	\$75,031.80	\$78,783.48
	35	\$5,509.32	\$5,784.77	\$6,074.01	\$6,377.71	\$6,696.60
		\$31.78	\$33.37	\$35.04	\$36.79	\$38.63
		\$66,111.84	\$69,417.24	\$72,888.12	\$76,532.52	\$80,359.20
	36	\$5,671.34	\$5,954.91	\$6,252.66	\$6,565.30	\$6,893.56
		\$32.72	\$34.36	\$36.07	\$37.88	\$39.77
		\$68,056.08	\$71,458.92	\$75,031.92	\$78,783.60	\$82,722.72

	37	\$5,784.77	\$6,074.01	\$6,377.71	\$6,696.60	\$7,031.43
		\$33.37	\$35.04	\$36.79	\$38.63	\$40.57
		\$69,417.24	\$72,888.12	\$76,532.52	\$80,359.20	\$84,377.16
Water/WW Supervisor	38	\$5,954.91	\$6,252.66	\$6,565.30	\$6,893.56	\$7,238.24
		\$34.36	\$36.07	\$37.88	\$39.77	\$41.76
		\$71,458.92	\$75,031.92	\$78,783.60	\$82,722.72	\$86,858.88
	39	\$6,074.01	\$6,377.71	\$6,696.60	\$7,031.43	\$7,383.00
		\$35.04	\$36.79	\$38.63	\$40.57	\$42.59
		\$72,888.12	\$76,532.52	\$80,359.20	\$84,377.16	\$88,596.00
	40	\$6,252.66	\$6,565.30	\$6,893.56	\$7,238.24	\$7,600.14
		\$36.07	\$37.88	\$39.77	\$41.76	\$43.85
		\$75,031.92	\$78,783.60	\$82,722.72	\$86,858.88	\$91,201.68
	41	\$6,377.71	\$6,696.60	\$7,031.43	\$7,383.00	\$7,752.14
		\$36.79	\$38.63	\$40.57	\$42.59	\$44.72
		\$76,532.52	\$80,359.20	\$84,377.16	\$88,596.00	\$93,025.68
	42	\$6,565.30	\$6,893.56	\$7,238.24	\$7,600.14	\$7,980.16
		\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
		\$78,783.60	\$82,722.72	\$86,858.88	\$91,201.68	\$95,761.92
	43	\$6,696.60	\$7,031.43	\$7,383.00	\$7,752.14	\$8,139.75
		\$38.63	\$40.57	\$42.59	\$44.72	\$46.96
		\$80,359.20	\$84,377.16	\$88,596.00	\$93,025.68	\$97,677.00
PW Superintendent	44	\$6,893.56	\$7,238.24	\$7,600.14	\$7,980.16	\$8,379.15
Asst. To CM / City Clerk		\$39.77	\$41.76	\$43.85	\$46.04	\$48.34
		\$82,722.72	\$86,858.88	\$91,201.68	\$95,761.92	\$100,549.80
	45	\$7,031.43	\$7,383.00	\$7,752.14	\$8,139.75	\$8,546.75
		\$40.57	\$42.59	\$44.72	\$46.96	\$49.31
		\$84,377.16	\$88,596.00	\$93,025.68	\$97,677.00	\$102,561.00
	46	\$7,238.24	\$7,600.14	\$7,980.16	\$8,379.15	\$8,798.13
		\$41.76	\$43.85	\$46.04	\$48.34	\$50.76
		\$86,858.88	\$91,201.68	\$95,761.92	\$100,549.80	\$105,577.56
	47	\$7,383.00	\$7,752.14	\$8,139.75	\$8,546.75	\$8,974.09
		\$42.59	\$44.72	\$46.96	\$49.31	\$51.77
		\$88,596.00	\$93,025.68	\$97,677.00	\$102,561.00	\$107,689.08
	48	\$7,600.14	\$7,980.16	\$8,379.15	\$8,798.13	\$9,238.03
		\$43.85	\$46.04	\$48.34	\$50.76	\$53.30
		\$91,201.68	\$95,761.92	\$100,549.80	\$105,577.56	\$110,856.36
	49	\$7,752.14	\$8,139.75	\$8,546.75	\$8,974.09	\$9,422.79
		\$44.72	\$46.96	\$49.31	\$51.77	\$54.36
		\$93,025.68	\$97,677.00	\$102,561.00	\$107,689.08	\$113,073.48
	50	\$7,907.19	\$8,302.54	\$8,717.68	\$9,153.55	\$9,611.24
		\$45.62	\$47.90	\$50.29	\$52.81	\$55.45
		\$94,886.28	\$99,630.48	\$104,612.16	\$109,842.60	\$115,334.88
	51	\$8,095.37	\$8,521.44	\$8,969.94	\$9,442.05	\$9,939.01
		\$46.70	\$49.16	\$51.75	\$54.47	\$57.34
		\$97,144.44	\$102,257.28	\$107,639.28	\$113,304.60	\$119,268.12
	52	\$8,257.29	\$8,670.14	\$9,103.63	\$9,558.83	\$10,036.76
		\$47.64	\$50.02	\$52.52	\$55.15	\$57.90
		\$99,087.48	\$104,041.68	\$109,243.56	\$114,705.96	\$120,441.12
	53	\$8,500.14	\$8,925.15	\$9,371.39	\$9,839.97	\$10,331.97
		\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
		\$102,001.68	\$107,101.80	\$112,456.68	\$118,079.64	\$123,983.64
	54	\$8,670.14	\$9,103.63	\$9,558.83	\$10,036.76	\$10,538.61
		\$50.02	\$52.52	\$55.15	\$57.90	\$60.80
		\$104,041.68	\$109,243.56	\$114,705.96	\$120,441.12	\$126,463.32
	55	\$8,925.15	\$9,371.39	\$9,839.97	\$10,331.97	\$10,848.57
		\$51.49	\$54.07	\$56.77	\$59.61	\$62.59
		\$107,101.80	\$112,456.68	\$118,079.64	\$123,983.64	\$130,182.84

Adminstrative Services Director	56	\$9,104.38	\$9,583.55	\$10,087.97	\$10,618.89	\$11,177.82
		\$52.53	\$55.29	\$58.20	\$61.26	\$64.49
		\$109,252.56	\$115,002.60	\$121,055.64	\$127,426.68	\$134,133.84
	57	\$9,286.48	\$9,750.79	\$10,238.34	\$10,750.24	\$11,287.77
		\$53.58	\$56.25	\$59.07	\$62.02	\$65.12
		\$111,437.76	\$117,009.48	\$122,860.08	\$129,002.88	\$135,453.24
Public Works Director	58	\$9,559.61	\$10,037.59	\$10,539.45	\$11,066.43	\$11,619.75
		\$55.15	\$57.91	\$60.80	\$63.84	\$67.04
		\$114,715.32	\$120,451.08	\$126,473.40	\$132,797.16	\$139,437.00
	59	\$9,750.79	\$10,238.34	\$10,750.24	\$11,287.77	\$11,852.16
		\$56.25	\$59.07	\$62.02	\$65.12	\$68.38
		\$117,009.48	\$122,860.08	\$129,002.88	\$135,453.24	\$142,225.92
	60	\$10,037.59	\$10,539.45	\$11,066.43	\$11,619.75	\$12,200.75
		\$57.91	\$60.80	\$63.84	\$67.04	\$70.39
		\$120,451.08	\$126,473.40	\$132,797.16	\$139,437.00	\$146,409.00
	61	\$10,238.34	\$10,750.24	\$11,287.77	\$11,852.16	\$12,444.76
		\$59.07	\$62.02	\$65.12	\$68.38	\$71.80
		\$122,860.08	\$129,002.88	\$135,453.24	\$142,225.92	\$149,337.12
	62	\$10,539.45	\$11,066.43	\$11,619.75	\$12,200.75	\$12,810.79
		\$60.80	\$63.84	\$67.04	\$70.39	\$73.91
		\$126,473.40	\$132,797.16	\$139,437.00	\$146,409.00	\$153,729.48
	63	\$10,750.24	\$11,287.77	\$11,852.16	\$12,444.76	\$13,066.99
		\$62.02	\$65.12	\$68.38	\$71.80	\$75.39
		\$129,002.88	\$135,453.24	\$142,225.92	\$149,337.12	\$156,803.88
	64	\$11,066.43	\$11,619.75	\$12,200.75	\$12,810.79	\$13,451.33
		\$63.84	\$67.04	\$70.39	\$73.91	\$77.60
		\$132,797.16	\$139,437.00	\$146,409.00	\$153,729.48	\$161,415.96
Finance Manager	65	\$11,287.77	\$11,852.16	\$12,444.76	\$13,066.99	\$13,720.35
		\$65.12	\$68.38	\$71.80	\$75.39	\$79.16
		\$135,453.24	\$142,225.92	\$149,337.12	\$156,803.88	\$164,644.20
	66	\$11,619.75	\$12,200.75	\$12,810.79	\$13,451.33	\$14,123.90
		\$67.04	\$70.39	\$73.91	\$77.60	\$81.48
		\$139,437.00	\$146,409.00	\$153,729.48	\$161,415.96	\$169,486.80
	67	\$11,852.16	\$12,444.76	\$13,066.99	\$13,720.35	\$14,406.36
		\$68.38	\$71.80	\$75.39	\$79.16	\$83.11
		\$142,225.92	\$149,337.12	\$156,803.88	\$164,644.20	\$172,876.32
	68	\$12,200.75	\$12,810.79	\$13,451.33	\$14,123.90	\$14,830.07
		\$70.39	\$73.91	\$77.60	\$81.48	\$85.56
		\$146,409.00	\$153,729.48	\$161,415.96	\$169,486.80	\$177,960.84
	69	\$12,444.76	\$13,066.99	\$13,720.35	\$14,406.36	\$15,126.67
		\$71.80	\$75.39	\$79.16	\$83.11	\$87.27
		\$149,337.12	\$156,803.88	\$164,644.20	\$172,876.32	\$181,520.04
	70	\$12,810.79	\$13,451.33	\$14,123.90	\$14,830.07	\$15,571.58
		\$73.91	\$77.60	\$81.48	\$85.56	\$89.84
		\$153,729.48	\$161,415.96	\$169,486.80	\$177,960.84	\$186,858.96
City Manager	71	\$13,066.99	\$13,720.35	\$14,406.36	\$15,126.67	\$15,883.02
*The City Manager salary falls		\$75.39	\$79.16	\$83.11	\$87.27	\$91.63
within the above schedule but		\$156,803.88	\$164,644.20	\$172,876.32	\$181,520.04	\$190,596.24
actual annual salary is based	72	\$13,451.33	\$14,123.90	\$14,830.07	\$15,571.58	\$16,350.17
on the City Managers		\$77.60	\$81.48	\$85.56	\$89.84	\$94.33
Employment Agreement		\$161,415.96	\$169,486.80	\$177,960.84	\$186,858.96	\$196,202.04